
Certificate of Employers' Liability Insurance

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy No: OXY3914

Unique Market Reference No: B088019PENCCA

1. Name of policy holder: Encore Environment Limited

2. Date of commencement of insurance policy: 01 April 2019

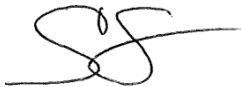
3. Date of expiry of insurance policy: 31 March 2020

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey or the Island of Alderney; and
2. the minimum amount of cover provided by this policy is no less than £5 million.

Signed on behalf of ArgoGlobal SE (authorised lead insurer)

Signature



Stephen McGill
Director